

STATUTORY REPORT ON DATA ETHICS 2021, CF. § 99D OF THE DANISH FINANCIAL STATEMENTS ACT

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In accordance with the Danish Financial Statements Act §99d Solar has implemented a policy regarding Data Ethics. The Board of Directors has approved the policy. The policy can be found at:



WWW.SOLAR.EU/GLOBALASSETS/EU/INVESTOR/REPORTS/POLICIES/DATA-ETHICS-POLICY-202110.PDF

Solar's Data Ethics policy is based on openness, transparency and accountability. In order to succeed, we continuously strive to develop a positive error culture among employees where we can discuss dilemmas and problems openly and be transparent about it at the same time. Perceived violations can be reported via our whistle-blower portal.

We use machine learning, artificial intelligence and other technologies in order to improve the offerings to our customers. We also rely on these technologies in the form of analyses to improve our decision-making processes in general.

In early 2022, we will initiate an updated training programme to ensure that all employees with access to data are thoroughly educated. An independent external partner will assist us with the training in order to ensure that we have an updated and independent status on the current knowledge level within the organisation.



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