

ENVIRONMENTAL POLICY

1. PARTICULARS

Risk category	Compliance
Risk assessment	Not complying with this policy may cause reputational damage.
External reference	ISO 14001, EU/local directives, regulations and standards.
Internal reference	Solar Sustainability Policy
Target group	This environmental policy applies to Solar Group and constitutes the framework for our environmental work and what this means for Solar. It serves to inform both internal and external stakeholders.
Classification	Public document
Latest update	July 2022
Approved by	SVP Commercial Market & Sourcing
Responsible	Commercial Market & Sourcing
Contact person	Environment/ISO representative

2. OBJECTIVE OF THE POLICY

The Solar Environmental Policy provides high-level guidance on how the business can contribute to a more sustainable world with the least possible environmental footprint. We constantly work to reduce our CO₂ emissions, and as a Sourcing & Services company we have no energy consuming production processes.

3. POLICY

It is Solar Group's policy to comply with all applicable laws and regulations of the countries and regions in which we operate to cause the least possible harm to the environment.

Solar runs a responsible business that relies on our expertise in bringing products and solutions to market. Solar contributes to a more sustainable world by placing demands on our suppliers and continuously seeking solutions for a more environmentally friendly performance of our operations to bring down our environmental footprint.

Solar has defined the following environmental focus areas:

- Reduce the CO₂ emission of our operations.
- Reduce the generation of waste.
- Improve our processes and prevent pollution.
- Increase our share of green energy consumption.

- Improve and provide digital services that turn our customers into winners and put less strain on the environment.
- Provide training and develop employees within the environment and sustainability.

Solar will maintain the focus on energy-efficient solutions, innovation and continuous improvement to meet new environmental challenges and provide best-in-class services to ensure sustainable use of resources. And we will continue to focus on our environmental footprint for the benefit of our customers, shareholders and employees.

We call it **green together**.

4. DEVIATIONS TO THE POLICY

No deviations to this policy are allowed.

5. DIVISION OF RESPONSIBILITIES

In Solar, the quality management processes are headed by the Commercial Market & Sourcing Management Team securing involvement and focus on customer satisfaction. Solar Group Management plays a vital role as an overall committee, when it comes to strategic initiatives and overall priorities.