

Statutory Report on
Data Ethics 2023,
cf. § 99d of the Danish
Financial Statements Act



Solar A/S
CVR no. 15 90 84 16

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In accordance with the Danish Financial Statements Act §99d Solar has implemented a Data Ethics policy. The Board of Directors has approved the policy. The policy can be found at:

→ <https://www.solar.eu/globalassets/eu/investor/policies/data-ethics-policy-2023.pdf>

Solar's Data Ethics policy is based on openness, transparency and accountability. In order to succeed, we continuously strive to develop a positive error culture among employees where we can discuss dilemmas and problems openly and be transparent about it at the same time. Perceived violations can be reported via our whistle-blower portal.

We use machine learning, artificial intelligence and other technologies in order to improve the offerings to our customers. We also rely on these technologies in the form of analyses to improve our decision-making processes in general.

In 2022, we initiated a training programme to ensure that all employees with access to data are thoroughly educated. An independent external partner assisted us with the training in order to ensure that we have an updated and independent status on the current knowledge level within the organisation.



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