

Statutory Report on Data Ethics 2025 cf. § 99d of the Danish Financial Statements Act

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In accordance with the Danish Financial Statements Act §99d Solar has implemented a Data Ethics policy. The Board of Directors has approved the policy. The policy can be found at:

→ <https://www.solar.eu/globalassets/eu/legal-and-compliance/data-ethics-policy-2025.pdf>

Data Ethics policy

The scope of Solar's Data Ethics policy can be summarised as follows:

Solar views data ethical considerations as more extensive than mere compliance with and adherence to the law

The policy constitutes a minimum and necessary, but not exhaustive, basis for Solar's work with data ethics since rules and regulations often lag behind the rapid pace of technological innovation.

Openness, transparency and accountability

In order to succeed, we continuously strive to develop a positive error culture among employees where we can discuss dilemmas and problems openly and be transparent about it at the same time. Perceived violations can be reported via our whistleblower portal.

Disclosing and selling of data

Solar does not resell data and only disclose data to authorities if there is an obligation to do so.

Machine learning, artificial intelligence and use of algorithms

We use machine learning, artificial intelligence and other technologies in order to improve the offerings to our customers. We also rely on these technologies in the form of analyses to improve our decision-making processes in general.

Activities

In 2022, we initiated the first training programme to ensure that all employees with access to data are thoroughly educated. In 2025, we continued with regular training for all relevant employees in order to ensure that we maintain a sufficient knowledge level within the organisation. This is audited by an external partner where applicable.

No changes were made to the policy in 2025.



solar

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