

SUSTAINABLE PROCUREMENT TARGETS

solar

INTERNAL TRAINING

We hold internal trainings biannually. Training is mandatory for all personnel with supplier responsibilities. Our target in 2023 is that 100% of relevant staff will be educated in the contents of Solar's code of conduct.



100
% in 2022

Completed

100
% in 2023

CODE OF CONDUCT

Solar's supplier code of conduct is based on the Responsible Business Alliance's (RBA) code of conduct and establishes standards to ensure that working conditions in the electronics industry, or industries in which electronics are a key component, and its supply chains are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.



Our target for 2022 was that 85% of our spend would be covered by suppliers that have signed and comply with our code of conduct. This target was achieved.

Our target for 2023 is that 90% of our spend is covered by suppliers that have signed and comply with our code of conduct.

85
% in 2022

Completed

90
% in 2023

RISK ASSESSMENT AND CORRECTIVE ACTIONS

In 2022, we partnered with EcoVadis for risk assessment of our suppliers. EcoVadis ratings are evidence-based and cover four sustainability themes: Environment, Labour and Human Rights, Ethics and Sustainable Procurement. Our target for 2022 was that suppliers, who cover 50% of our spend, would undergo risk assessments and be rated by EcoVadis. This target was achieved.

EcoVadis ratings are a score between 0-100 spread evenly on the four sustainability themes: Environment, Labour and Human Rights, Ethics and Sustainable Procurement. Solar has decided, based on market average, that below 45 points on average or below 45 points on human rights is a threshold for corrective action processes. Currently, we have 11 vendors that we will start corrective action process with. There will be approximately 40 corrective action processes running this year. The corrective actions must be completed within 4 months and a re-evaluation will be done within the next 12 months.

Our target for 2023 is that suppliers, who cover 80% of our spend, will undergo risk assessments and be rated by EcoVadis.



50
% in 2022

Completed

80
% in 2023

100% FSC APPROVED MATERIAL

At Solar, we strive to reduce our own packaging material in our warehouses as much as we can. The material we use in our own cardboard boxes that we ship to our customers is all FSC approved material. We also strive to only use recycled material in our cardboard boxes, and we are proud to say that the boxes in total contain over 80% recycled material.



REDUCING CO2 EMISSIONS

We have set our target to become Net-Zero in our own operations and to reduce our CO2 emissions by 25% across the value chain by 2030, compared to 2020. The work to reduce our CO2e by 25% across the value chain will be done in close collaboration with our suppliers during the coming years.

OUR PARTNERS

ecovadis



United Nations
Global Compact



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION