

SUSTAINABLE PROCUREMENT TARGETS

INTERNAL TRAINING

Our target in 2022 is that 100% of relevant staff are trained in the contents and requirements of Solar's Supplier Code of Conduct

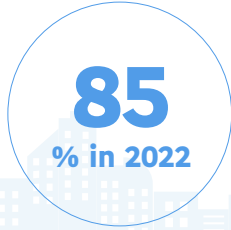


CODE OF CONDUCT

Solar's Supplier Code of Conduct is based on the the Responsible Business Alliance's (RBA) Code of Conduct and establishes standards to ensure that working conditions in the electronics industry, or industries in which electronics are a key component, and its supply chains are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.

Our target for 2022 is that 85% of our spend is covered by suppliers that have signed and comply with our Code of Conduct.

Our target for 2023 is that 90% of our spend is covered by suppliers that have signed and comply with our Code of Conduct.



RISK ASSESSMENT

We have partnered up with EcoVadis for risk assessment of our suppliers. EcoVadis ratings are evidence-based and they cover four sustainability themes: Environment, Labor and Human Rights, Ethics and Sustainable Procurement.

Our target for 2022 is that suppliers covering 50% of our spend will undergo risk assessments and be rated by EcoVadis.

Our target for 2023 is that suppliers covering 80% of our spend will undergo risk assessments and be rated by EcoVadis.



OUR PARTNERS

